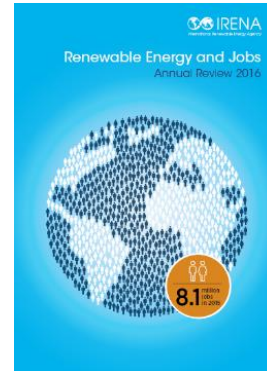


Women in modern renewable energy Survey 2016

Early research indicates that renewable energy has more gender parity than the broader energy sector



35%
Average share of women working at 90 renewable energy companies surveyed



Women representation:

- **46%** in administrative
- **32%** in management
- **28%** in technical workforce

In comparison: 25% of senior-level management positions were held by women in Fortune 500 companies in 2015



The share of women in the U.S. solar workforce increased from for **19% in 2013** to **28% in 2016**
In Germany and Spain they account for **24%** and **26%** of the renewable energy workforce

Forthcoming work on gender – 2018 Survey

Women in Renewable Energy
<http://irena.org/gendersurvey>



Individual



Organisation

Modern energy context



Access energy context



About GWNET

GWNET aims to advance the global energy transition by connecting and empowering women working in sustainable energy in both developed and emerging/developing countries.

Networking

Connecting women

Advocacy

Fostering Change to Accelerate the Energy Transition

Services

Mentoring, coaching and consulting



GWNET

Global Women's Network
for the Energy Transition

GWNET Governing Board

IRENE GINER-REICHL

Austrian Ambassador to Brazil and Suriname
Chairperson of the GWNET Governing Board

BARBARA FISHER-AUPPERLE

Hydropower professional, Coach and Mentor

SANDRA RETZER

Head of “Sustainable Urbanisation, Transportation and Energy” of GIZ
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Managing Director,
Revelle Group

RABIA FERROUKHI

Acting Director of the Knowledge, Policy and Finance Division of
IRENA

CHRISTINE LINS

GWNET Executive Director



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GWNET Advisory Council



- **Astrid HARZ**, Director, Federal Ministry for European and International Affairs, Austria
- **Martin HILLER**, Director-General, REEEP
- **Tania RÖDIGER-VORWERK**, Deputy Director-General, BMZ, Germany
- **Sheila OPARAOCHA**, International Coordinator, Energia
- **LI Yong**, Director-General, UNIDO
- **Kandeh YUMKELLA**, former United Nations Under-Secretary-General and the Special Representative of the Secretary-General for Sustainable Energy for All
- **Arthouros ZERVOS**, Chair, REN21



GWNET activities May 2017 – May 2018 – build-up phase

- **Launch of GWNET 10 May 2017 at Vienna Energy Forum (VEF)**
- **Internet presence:** GWNET website www.globalwomennet.org; creation of GWNET LinkedIn Group & Twitter account @GlobalWomensNet
- **GWNET Networking events:** VEF May 2017, Intersolar June 2017, MEXIREC October 2017, Berlin Energy Transition Dialogue April 2018, Intersolar June 2018
- **Individual and corporate members** from 50 countries
- **Corporate sponsors and strategic partners**



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GWNET activities May 2017 – December 2018 – build-up phase (cont.)

- **GWNET speaking engagements:** VEF May 2017, C3E side event at CEM8 Beijing June 2017, MEXIREC Mexico City October 2017, IEA Energy Ministerial Paris November 2017, Energy Africa Conference Denver November 2017, C3E Workshop Rome April 2018, Women Mobilize Women Leipzig May 2018, CEM9 Copenhagen May 2018, NEEN Workshop Copenhagen September 2018, ISES Webinar November 2018
- **1st GWNET global mentoring programme** running since April 2018 with mentors and mentees from Africa, Europe, MENA, North America and Latin America
- **4 GWNET newsletters**
- **GWNET institutional memberships:**
SEforALL people-centered accelerator
IRENA Coalition for Action
REN21 Steering Committee



GWNET mentorship programme



- Energy-sector specific, global mentoring program for women in junior/middle management positions
- The second GWNET mentoring programme will start in March 2018 and will last for 12 months
- Programme places considerable emphasis on creating suitable match-ups between mentors and mentees
- 4 exclusive knowledge transfer webinars
- [Call for expression of interest](#) for next programme ends on 15/1/2019



GWNET Mid-term Work Plan 2018 - 2020

Developing a data baseline on women participation in the energy transition (in collaboration with IRENA and REN21)

Mainstreaming of gender in regional and/or national energy policies (in collaboration with CESC/NREL and Global Network of Regional Sustainable Energy Centres (GN-SEC))

Women's Economic Empowerment and entrepreneurship (in cooperation with ENERGIA, wPOWER Hub and GN-SEC)

Collection of best-practice stories about gender/women empowering in on-going projects (in collaboration with UNIDO, ENERGIA, Global Alliance for Clean Cookstoves, SEforALL People Centered Accelerator)

Mentoring programmes: continuation of global programmes, facilitation of regional/sectoral programmes

GWNET networking events back-to-back with major energy events (IRENA General Assembly, Berlin Energy Transition Dialogue, SEforALL Forum, Vienna Energy Forum, etc.)

Development of a database of women speakers (in collaboration with C3E and all other partners)



GWNET regional/national partners

Collaboration with the following national/regional GWNET partners ongoing:

- India with [CEEW's Women in sustainability initiative](#)
- Mexico with [GIZ's REDMEREE](#)
- Russia
- Central America
- [Nordic Energy Equality Network](#)

Benefits:

- Connectivity with other Regional Partners and the membership of GWNET at large
- Receive the quarterly GWNET Newsletter and showcase their activities in the GWNET newsletter, thereby creating global outreach
- Participate in GWNET events at a reduced rate
- Benefit from occasional Webinars or other capacity building that becomes available for all GWNET members
- Showcasing of their members in a global women expert database (to be developed by GWNET)



GWNET – connecting women in the energy sector



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28.8 million

jobs in 2050

